

Response from the Grace Episcopal Church Bishop Committee to the 3/4/86 financial proposal of Bishop Anderson with regard to the Karen Hall program.

Bishop Anderson has proposed to Brookings, Madison, De Smet, and Flandreau that Karen Hall assist our congregations and that she be reimbursed for travel and paid as follows:

Salary	\$1,000.00	month			
Pension	225.00	"			
Travel	<u>200.00</u>	"			
Total cash	1,425.00	"			
Housing	250.00	month	in	equivalent	value
Insurance	<u>131.10</u>	"	"	"	"
Grand total	1,806.10	Month			

Before following with the cash receipts it should be mentioned that Grace Episcopal Church sold its rectory some years ago and that the principal and interest on that sale is held in a Reserve Account at the Diocese Office. Also, that the Grace congregation pledged \$7,099.00 to the "To Increase Ministerial Effectiveness" fund of the Diocese. This would come to \$197.20 a month.

Cash receipts would then be as follows:

De Smet	\$100.00	month	Direct Payment
Flandreau	100.00	month	Direct Payment
Madison	250.00		Direct payment
	197.20		From its payments to TIME
	<u>775.00</u>		From its Reserve Fund
	1,222.20		
Diocese	<u>2.80</u>		From interest on the TIME money
Total	\$1,425.00		

In effect, Grace Episcopal Church is paying almost all of the cost of Karen Hall's services. It is proposed that the Bishop Committee request that an additional \$200.00 per month be provided from the Reserve Fund and that Karen Hall be paid from the money contributed by or owned by Grace Church and that the Diocese of South Dakota provide other means to serve De Smet and Flandreau.

As the Diocese of South Dakota has never assisted in the establishment of Goals and Objectives for the Grace Episcopal Church it is further suggested that the first assignment for Karen Hall should be to update the work of Father Wagner and that Goals and Objectives be established and approved and that responsibility centers be a part of this work so at review progress can be determined, responsibility fixed, and corrective action taken.